





















iPR

Performance Reviews

Table of contents

- 03 iPR description
- 04 Templates
- 05 Custom fields
- 06 Employee review session
- 07 Session comparisons
- 08 Evaluation reports
- 09 Permissions

| <input type="checkbox"/> | Reviewer | <input type="checkbox"/> Employee reviewed | Review session | Status | Progress | Score | Session score |
|--------------------------|--|---|------------------------|-----------|--------------------------------|-------|---------------|
| <input type="checkbox"/> |  Landon Davison Programming |  Daisy Montana Programming | Employee - Employee | Partial | <div><div></div></div> 5 / 12 | - | 9.24 |
| <input type="checkbox"/> |  Madison Grey Programming |  Daisy Montana Programming | Employee - Employee | Completed | <div><div></div></div> 12 / 12 | 9.02 | 9.24 |
| <input type="checkbox"/> |  Zahid Krueger Programming |  Daisy Montana Programming | Employee - Employee | Completed | <div><div></div></div> 12 / 12 | 9.45 | 9.24 |
| <input type="checkbox"/> |  Matthew McCartney Web Design |  Emily Watson Web Design | Team Leader - Employee | Completed | <div><div></div></div> 12 / 12 | 10.00 | 10.00 |
| <input type="checkbox"/> |  Zahid Krueger Programming |  Irene Adler Marketing | Review Time | Completed | <div><div></div></div> 12 / 12 | 9.56 | 9.56 |
| <input type="checkbox"/> |  Zahid Krueger Programming |  James McCoy Marketing | Review Time | Completed | <div><div></div></div> 12 / 12 | 9.78 | 9.78 |
| <input type="checkbox"/> |  Johnny Silverhand Marketing |  James McCoy Marketing | Employee - Employee | Partial | <div><div></div></div> 2 / 12 | - | - |
| <input type="checkbox"/> |  Zahid Krueger Programming |  Johnny Silverhand Marketing | Review Time | Completed | <div><div></div></div> 12 / 12 | 7.99 | 7.99 |
| <input type="checkbox"/> |  Daisy Montana Programming |  Katy Stevens Web Design | Employee - Employee | Completed | <div><div></div></div> 12 / 12 | 7.93 | 8.97 |

Review for:



Daisy Montana
Programming
Seo expert
18/03/2015

Reviewer:



Zahid Krueger
Programming
Chief Executive Officer
07/04/2014

Review date: 30/07/2024

Overall score: 9.45

Status: Finished

Hide comments ☐

Productivity

Group / 5 questions

Score: 9.60

Discussion / Debate

Completes tasks within deadlines *

1 - lowest value; 10 - highest value

1

2

3

4

5

6

7

8

9

10

No comment

Sets realistic goals and clear priorities *

1

2

3

4

5

6

7

8

9

10

No comment

Is efficient and delivers quality work *

1

2

3

4

5

6

7

8

9

10

No comment

Select time frame:

Reviewer (name or SSN):

Search by employee name or SSN

Employee reviewed (name or SSN):

Search by employee name or SSN

Teams (0):

Search by team name...

IT

Administration

Programming

Web Design

Marketing

Strocker Ltd.

Support

Select all

Review types:

Search by name

Review Time

Employee - Team Leader

Employee - Employee

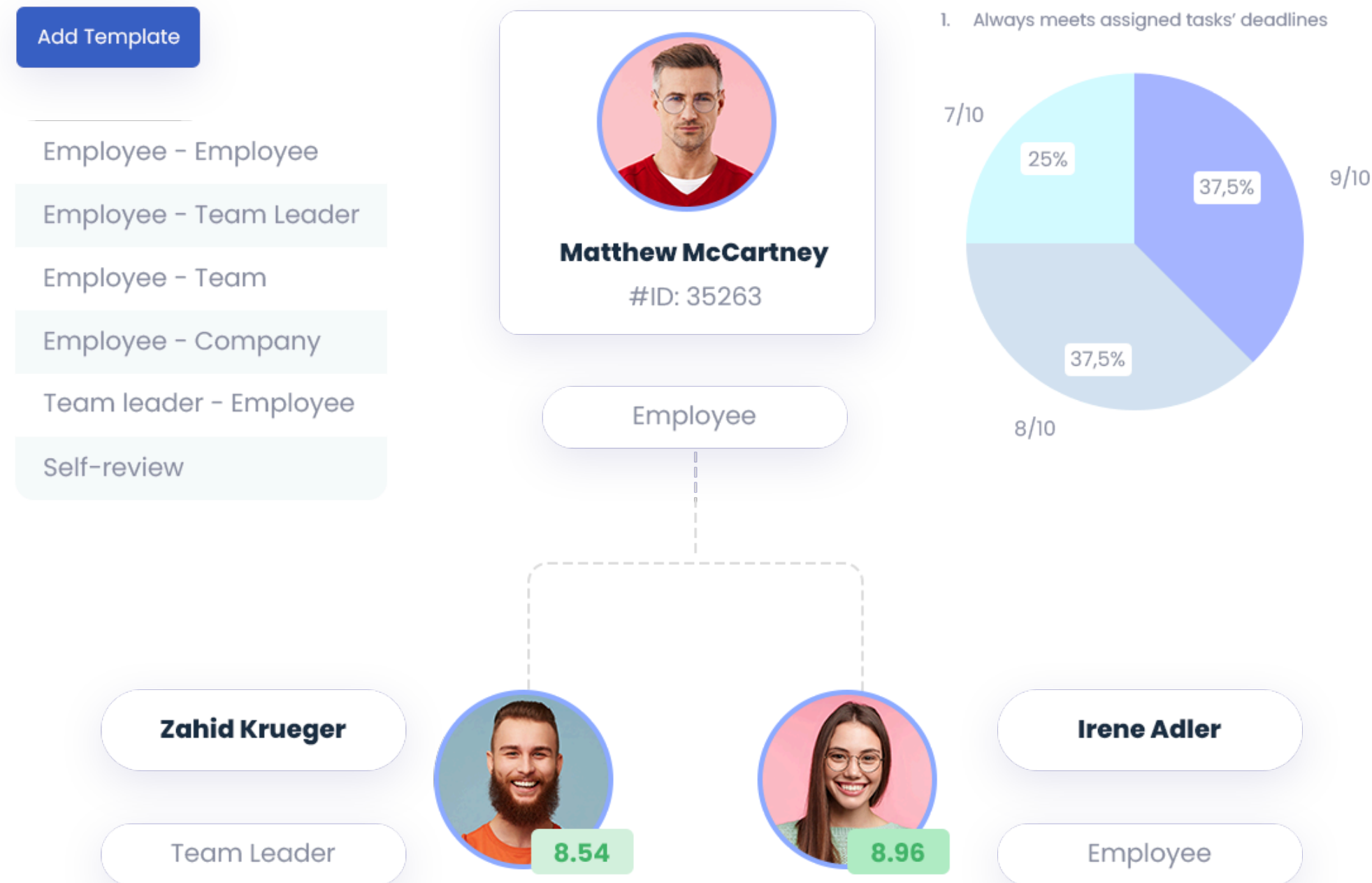
Team Leader - Employee

Select all

Status:

All

iPR Description



The **360° reviews** module in HR iFlow is designed to assess employees and analyze results in a simple and intuitive way.

Modern Process

Relevant Analysis

Clear Results

With the advanced options available in the app, not only do you modernize the evaluation process, but you also ensure a deeper, fairer, and more relevant analysis of employee performance.

Evaluation templates

We've prepared multiple evaluation templates that include relevant questions, tailored to each type of professional relationship:

Employee > Employee

Employee > Team leader

Employee > Team

Employee > Company

Team leader > Employee

> Self-evaluation <

The image shows two overlapping screenshots of a web application interface for creating evaluation templates.

Background: 'Add field' dialog

- Title:** Add field
- Type ***: A dropdown menu with 'multiple_select' selected.
- Question ***: A text input field containing 'What type of aptitudes does the employee have?'.
- Field description**: A text input field containing 'Choose everything that applies.'.
- Field possible values ***: A text area with the instruction '(Add each value on a separate line.)' and a list of values: 'Organizational skills', 'Great adaptability', 'Level-headed in stressful situations', 'Critical thinking', and 'Exceptional work ethics'.
- Footer**: A blue informational box states 'If you remove a value from the list, the value will be lost on all employees that saved it.' Below it is a checked checkbox labeled 'Required'. At the bottom right are 'Cancel' and 'Save' buttons.

Foreground: 'Add template' dialog

- Title:** Add template
- Name ***: A text input field containing 'Review'.
- Survey**: A section containing a list of questions. The first question is 'What type of aptitudes does the employee have?' with a 'multiple_select' type. It has 'Edit' and 'Add' icons. Below it is a '+ Add question' button.
- Footer**: At the bottom right are 'Cancel' and 'Save' buttons.

Just choose the right template and start the evaluation session — what could be simpler?

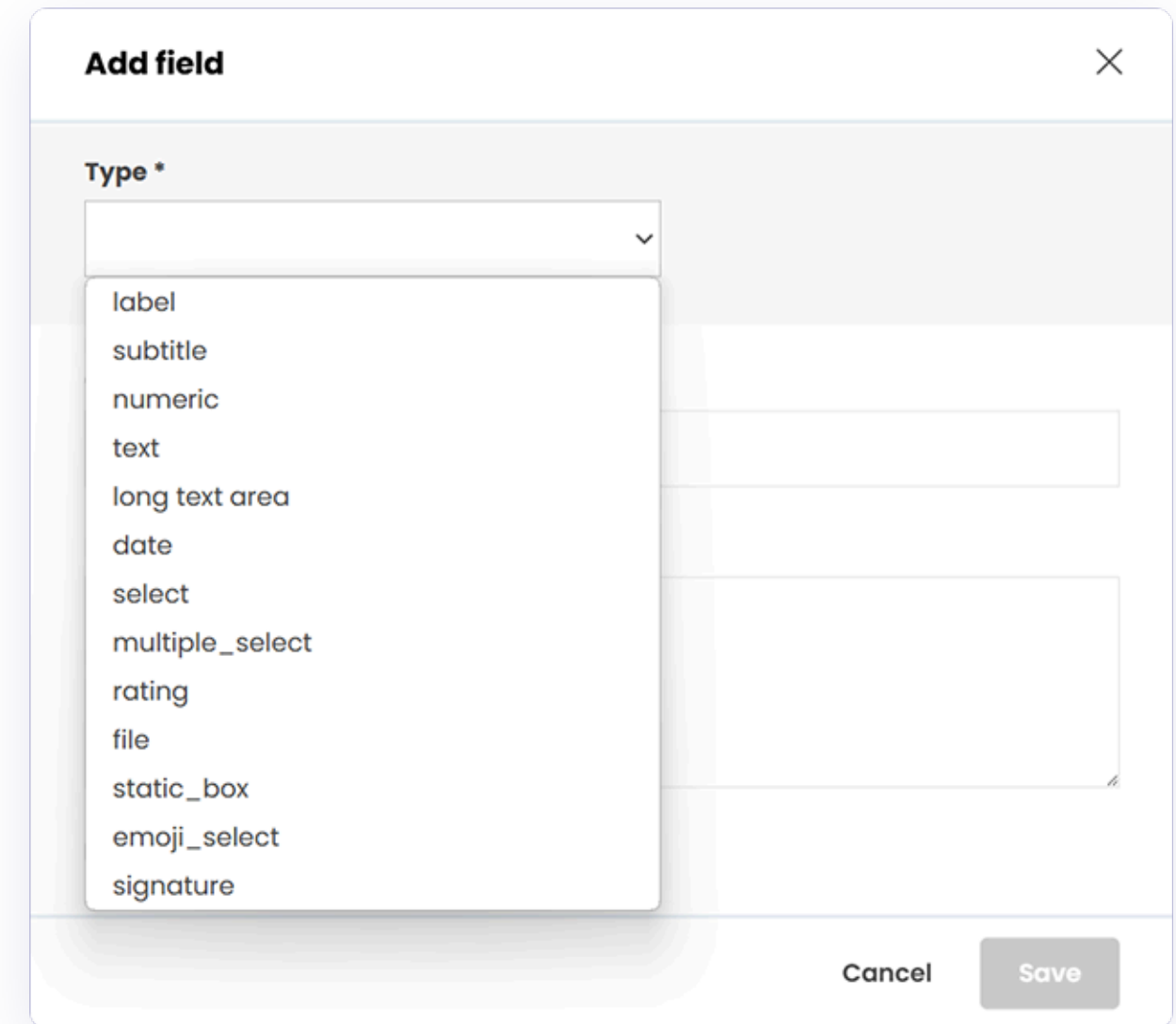
Custom fields

Need something more specific?

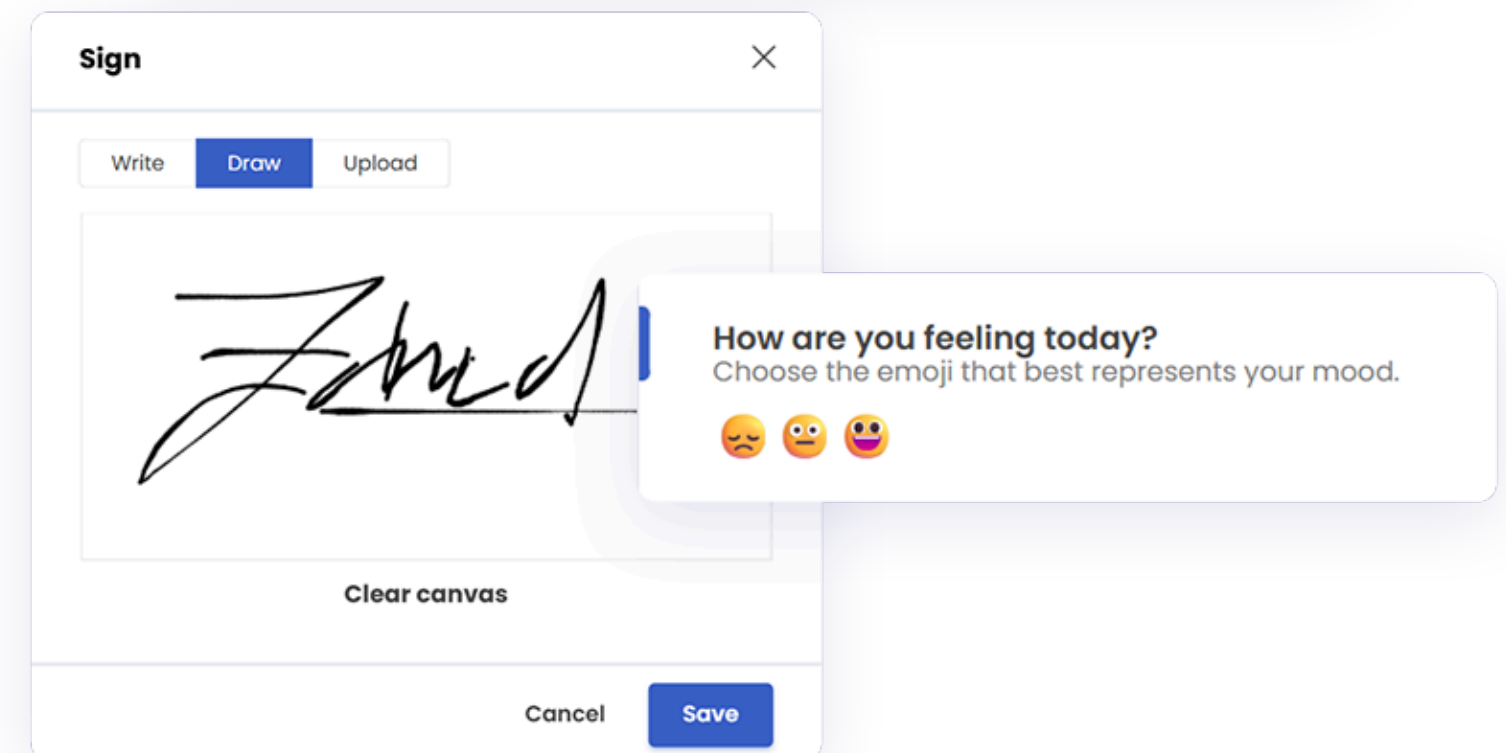
You can create **your own review templates**, customized based on your company's requirements. Easily add them to the evaluation session and receive clear, valuable, and context-relevant responses.

The custom fields in the app offer you full flexibility: you can add questions with short or long answers, numeric values, dropdown selections, and even emojis.

For added security, you can require a **mandatory signature at the end of the review**, so the evaluator confirms through their signature the authenticity and responsibility for the provided answers.



The 'Add field' dialog box is shown with a close button (X) in the top right corner. It features a 'Type *' dropdown menu with a list of field types: label, subtitle, numeric, text, long text area, date, select, multiple_select, rating, file, static_box, emoji_select, and signature. The dialog also includes 'Cancel' and 'Save' buttons at the bottom right.



The 'Sign' dialog box is shown with a close button (X) in the top right corner. It has three tabs: 'Write', 'Draw', and 'Upload'. The 'Draw' tab is active, showing a canvas with a handwritten signature. Below the canvas is a 'Clear canvas' button. At the bottom are 'Cancel' and 'Save' buttons. A small overlay box on the right asks 'How are you feeling today?' with the instruction 'Choose the emoji that best represents your mood.' and three emoji options: 😞, 😐, and 😊.

Review sessions

Benefit from **flexible review sessions**, with various options for selecting evaluators and evaluations. You can create sessions for an individual employee, a team, a department, or the entire company.

To ensure everyone completes their review on time, you can set a **deadline**. Additionally, **enabling anonymous responses** encourages honest and open feedback from employees.



Irene Adler
#ID 25256

Contact

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Phone Number: 555235656

| <div>Add review</div> <div>GivenReceived</div> | | | | | | | | | |
|--|------------------------|----------------|-------------|------------|------------|-----------|----------|-------|---------|
| <input type="checkbox"/> | Review name | Evaluator | Evaluated | Created | Due date | Status | Progress | Score | Options |
| <input type="checkbox"/> | Review Time | Irene Adler | Irene Adler | 19/05/2025 | 21/05/2025 | | 0 / 12 | - | |
| <input type="checkbox"/> | Team Leader - Employee | Emily Watson | Irene Adler | 19/05/2025 | 19/05/2025 | Completed | 12 / 12 | 9.21 | |
| <input type="checkbox"/> | Review Time | Irene Adler | Irene Adler | 19/05/2025 | 21/05/2025 | Completed | 12 / 12 | 9.25 | |
| <input type="checkbox"/> | Employee - Employee | Emily Watson | Irene Adler | 19/05/2025 | 21/06/2025 | Completed | 12 / 12 | 9.13 | |
| <input type="checkbox"/> | Employee - Employee | Zahid Krueger | Irene Adler | 19/05/2025 | 21/06/2025 | Completed | 12 / 12 | 7.59 | |
| <input type="checkbox"/> | Employee - Employee | Madison Grey | Irene Adler | 19/05/2025 | 21/06/2025 | Completed | 12 / 12 | 9.83 | |
| <input type="checkbox"/> | Employee - Employee | Landon Davison | Irene Adler | 19/05/2025 | 21/06/2025 | Completed | 12 / 12 | 9.81 | |
| <input type="checkbox"/> | Employee - Employee | Daisy Montana | Irene Adler | 19/05/2025 | 21/06/2025 | Completed | 12 / 12 | 8.47 | |
| <input type="checkbox"/> | Review Time | Zahid Krueger | Irene Adler | 19/03/2025 | 21/03/2025 | Completed | 12 / 12 | 9.56 | |

Evaluation results can be analyzed individually, from the employee's profile, or centrally, at the organizational level.

Moreover, you have **clear visibility into the status of each review**: started, in progress, or completed.

Reviews comparisons

In many situations, it is necessary to make a **comparison between review sessions** — for example, between last year's self-evaluation and the current one. With this functionality, you can make well-founded administrative or financial decisions.

HR iFlow provides you with a comparison tool that clearly shows **the progress of each employee**, the differences in perception between the team leader and the team, and any progress or regression over time — all based on real data.



Review reports

The results of reviews can be viewed in multiple ways:

Employee profile

Here you can see all reviews assigned to and completed by the employee, including details such as the session name, evaluator, evaluatee, creation date, deadline, evaluation status, progress by question, and final scores per review and session.

General session report

View the individual results of all participants in a review session, including the status of assigned evaluations, similar to the employee profile.

Summary session report

This aggregates the responses from a session into a consolidated report, calculating an average for all answers. You can customize the display in the form of a list, bar chart, or pie chart.

Reviews permissions

The account administrator has full access to all functionalities in the application. If certain individuals in the company need additional permissions, these can be granted quickly and easily.

Both team leaders and employees can be granted extended access to the review module in HR iFlow.

Available permissions include:

- access to templates
- access to sessions
- rights to view or edit reviews
- access to reviews reports, with options to view or edit

Regardless of team size or organizational structure, HR iFlow offers complete control and flexibility in managing the review process.



Irene Adler

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Contact

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Telefon: 555-2334-2442

Shortcuts

Change Team

Request Information

Employee History

Irene Adler

09/11/2017 - Empty



REVIEWS PERMISSIONS

- ☒ **Has access to templates**
Can view, create and edit review templates.
- ☒ **Has access to sessions**
Can view, create and edit review sessions.
- ☒ **Has access to reviews**
 - ☒ **Can view**
 - ☒ **Can create and edit**
- ☒ **Has access to reviews report**
 - ☐ **Can change review status**

HR iFlow simplifies the process, but raises the standard of reviews in your company.

Easy to use, yet delivering valuable and relevant results for informed decisions.

Want to see iPR in action?

[Schedule a LIVE demo](#)